



PLANT & TOOL HIRE

# SUSTAINABILITY POLICY



## Introduction

The GAP Group's vision is to continually develop and improve sustainability and is committed to openly encourage working together to maximise the social, health environmental and economic benefits in all that it does.

Through this sustainability policy we aim to inspire our employees, our supply chain and clients where possible to achieve the following:

- demonstrate long term solutions to tackle Climate Change
- minimise waste at source and promote the waste hierarchy of 'Reduce, Reuse, Recycle'
- encourage and inspire behavioural changes with individuals to be active, healthy and to develop a lifestyle which is better for all
- encourage behaviours which will enhance the areas we live and work in, enhancing the natural environment

## Management of Sustainability

The board together with the senior management will ensure the delivery against these objectives through the following measures:

- Integrate the principles into the day-to-day management of the GAP Group from the board to the regional disciplines
- Develop active partnerships with our clients and supply chains to challenge and improve the well being and seek opportunities to minimise our future impacts across the industry
- Ensure that there is sustainability with the emphasis on services, procurement, fair employment and environmental development as appropriate

The Group will review and check progress through periodic audits and benchmark within the industry. We will check its progress against our objectives. A full Sustainability report will be produced and will be available to all.

Douglas Anderson  
Joint Managing Director

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Joint Managing Director

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