



ENVIRONMENTAL POLICY

GAP Group Ltd is a customer focused business that provides customers with hire solutions of the highest standard. This policy sets clear expectations and guidelines for environmentally responsible practices within our operations and collaborations. It applies to all employees and departments across our organisation and extends to our valued customers and suppliers to foster a collective dedication to environmental stewardship across our business network.

GAP Group is committed to minimising the environmental impacts of our operations, complying with all statutory obligation placed upon us, and providing a workplace that prioritises health, safety, and environmental responsibility. We will strive to achieve this through our commitment to:

- Communicate and implement ISO14001 principles across the group in all that we undertake.
- Assess the environmental impacts of the company's activities and communicate environmental performance through regular reporting, showcasing progress, challenges, and key metrics.
- Reduce the amount of waste produced through the implementation of waste reduction strategies, promotion of recycling, and adoption of a circular economy approach across operations.
- Optimise our operational efficiency by implementing measures aimed at reducing energy, fuel, and water consumption.
- Implement initiatives to prevent pollution, reduce emissions, and minimise the environmental impacts of company activities contributing to cleaner air, water, and soil.
- Regularly assess and implement measures to minimise noise emissions from our operations, contributing to a quieter and more sustainable environment for all stakeholders.
- Provide customers with safe, reliable, and well-maintained hire plant and equipment.
- Encourage customers to select products and fuels with lower emission and to use telematics data to reduce environmental impact.
- Prioritise suppliers who are ISO14001 certified or have an robust environmental policy, and encourage development and design of products made more benign to the environment.
- Communicate key environmental controls across the group, providing key staff with the skills and training they require.

The Board is responsible for ensuring that all resources and infrastructure necessary for implementing this statement are provided. Their roles and responsibilities for the management of Environment are outlined in the Company's manual.

The Manager at each depot has the authority to deal with the Environmental matters for the Company. Deviation from Company policy is not permitted without prior written consent of a Managing Director.

Pursuant to GAP's ISO 14001 Certification, we will periodically review our environmental management system (EMS) to ensure its continuing suitability, adequacy, and effectiveness.

Douglas Anderson

Joint Managing Director

Iain Anderson

Joint Managing Director

September 2025