

ENVIRONMENT POLICY



HIRE SOLUTIONS



This policy statement will be communicated to employees, customers, suppliers and contractors.

GAP Group Ltd is a customer focused business that provides customers hire solutions of the highest standard. We recognise that our activities can have an impact on the environment, an impact we shall always aim to minimise.

This policy sets out our contract with the environment, reflecting our commitment to meet all statutory obligations placed upon us. We are also committed to the prevention of pollution and the continual improvement of our environmental performance.

Our performance improvement is driven by objectives and targets that are set annually by Top Management. Annual Management Reviews shall ensure the continued effectiveness of our environmental management system, policies and processes that contribute towards objective achievement.

GAP will:

- Wherever possible, use environmentally considerate methods and materials to fulfil our contractual obligations
- Employ appropriate management techniques to ensure all our operations have minimal environmental impact
- Where a choice exists, specify only those suppliers that are ISO14001 registered or have an environmental policy
- Seek to influence suppliers and their designers in areas where design and specification may be made more benign to the environment
- Guarantee to take particular care in the disposal of all waste products
- React as appropriate to environmental matters at Board level
- Communicate and implement ISO14001 principles across the group in all that we undertake
- Communicate key environmental controls across the group, providing key staff with the skills and training they require

The Board is responsible for ensuring that all resources and infrastructure necessary for implementing this statement are provided. Their roles and responsibilities for the management of Environment are outlined in the Company's manual.

The Manager at each depot has the authority to deal with the Environmental matters for the Company. Deviation from Company policy is not permitted without prior written consent of a Managing Director.

A handwritten signature in black ink that reads 'Douglas Anderson'.

Douglas Anderson

A handwritten signature in black ink that reads 'Iain Anderson'.

Iain Anderson

Joint Managing Director Joint Managing Director

June 2023